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It's Never Been Easier To Do Your Banking At A Certified Living Wage Credit Union

FirstOntario Credit Union is a Certified Living Wage Employer

HAMILTON—The Ontario Living Wage Network (OLWN) is pleased to announce that FirstOntario Credit Union has become the latest credit union to become a certified living wage employer, with all employees earning at least \$16.45 per hour.

In operation for over 80 years, FirstOntario serves more than 126,000 people with 31 branches throughout the Golden Horseshoe, Niagara Region and Southwestern regions of Ontario. Jennifer Finlay, President and Chief Administrative Officer explains why they decided to certify:

"When you invest in your employees through a living wage, you invest in the health of the community and ensure no one is left behind. Being a living wage employer supports our employee recruitment and retention at FirstOntario Credit Union. Certification shows we recognize the critical role our people play in our success. The health of the community is dependent on the success and commitment of everyone, and business has an important role to play."

A living wage is calculated by the OLWN to show how much a household—two adults working full time supporting two small children—must earn per hour in order to make ends meet and enjoy modest participation in their civic and cultural community. The local living wage rates where FirstOntario operates were last calculated in 2019, and are due for an update on November 1st of this year.

"The OLWN is pleased to welcome FirstOntario Credit Union to the list of over 380 certified living wage employers in Ontario. It is fantastic to see employers implement changes to ensure employees are earning a steady and reliable living wage. Paying a living wage is a tremendous expression of respect for individual workers, their families, and the communities where they live" says Anne Coleman, Program Manager of the OLWN.

Employers who are interested in becoming Living Wage certified can contact the Ontario Living Wage Network for more information at ontariolivingwage.ca

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